

Program Manager Apr 2008 - Jan 2011 - 2 yrs 10 mos Responsible for oversight of HR related system initiatives. Managed several complex programs, projects and project teams to success... EMC Solution Architect Nov 2007 - Mar 2008 - 5 mos Provided consulting services to multiple high-profile clients on EMC Content Management software, including Documentum, Captiva, and eRoom... Persistence, Customer Presentations and +22 skills Show all 17 experiences → Education PMP, Project Management Activities and societies: Project Management Profressional Studies Certification achieved on 1/8/10. Project Plans Microsoft General Business and Information Technology ♥ Computer Science Licenses & certifications Developing Your Emotional Intelligence Show credential & Microsoft 365 Certified Fundamentals Microsoft Issued Jan 2020 Show credential & Computer Science Show all 3 licenses & certifications → Volunteering Director At Large Central Coast Concerned Mountain Bikers Jan 2023 - Feb 2025 - 2 yrs 2 mos Serving the mountain biking community in partnership with state and local government. Managed website and digital/physical media creation (marketing and recruitment materi Board Member 805 LAX Youth Lacrosse Director at Large, working with the board to address needs of the organization including but not limited to strategic planning, evert planning, general advisement and creation of physical and digital media ...see mo Show all 6 volunteer experiences → Skills **Program Oversight** 9 experiences across Sage and 2 other companies Executive-level Communication 13 experiences across Sage and 6 other companies Show all 95 skills → Recommendations Barbie Allen - 3rd Human Resourcer I Human Resources | Technology | Leadership | Innovation | Team Development | Employee Relations | Talent Management | HR Operations | Agile | Coaching | Employee Development | Servant Leader | Contin Software Delivery

January 12, 2015, Barbie worked with Frans on the same team I had the privilege to work within the same group at Frans. Frans' demeanor and work style is one that anyone would want to work with and/or for. He was extremely well respected by everyone internal and external to our immediate work group, including vendors. Frans acided value to everything he worked on and had an amazing understanding of the BIG picture and how to influence it where needed. I didn't work directly for Frans, however he was someone that I counted on for guidance and mentorship periodically and he was always available, willing to listen, and provided thoughtful/meaningful feedback and coaching. I'd work with Frans again in a heartbeat.

Melanie McDonald - 3rd Chief Experience Officer

nber 10, 2014, Melanie managed Frans directly Frans has supported me in various roles and was a valued team m T-Mobile, USA for many years; most recently on the Employee Experience team. My team was responsible for all aspects of the employee and contingents worker lifecycle from technology, process, programs and larne-scale highly visible initiatives. Frans' technical scumen and

Subscribe with Google. Gary & 166 other connection

Animation for ad agencies Creative production for ad agenc \$85/hr. Learn More at Dept5.com

